## Approved For Release 2000/06/06 CA RDF78 060964000500010001-5



## 1emorandum

The Record

1 November 1965

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: Chief/Management Training Faculty

SUBJECT: Informal Interview with John Clarke

On 27 October

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chatted informally with John Clarke about the future of management training and about the further use of the Managerial Grid Program. John was in the first Senior Grid Seminar and has been considerably interested in it ever since. We wanted to talk to him to get his personal reactions and to get some kind of reading on top level attitudes at this point. He talked very freely to us but not officially and not for any formal record.



- 2. Mr. Clarke feels as we do that the time is approaching when a top level decision will have to be made regarding the extent to which the Agency is to invest time, money, and people in executive training, management improvement, and organizational development. He suggested that we get informal readings from others who have taken the Senior Seminars, and that we have conversations with DTR and DDS as well. He also suggested that we meet sometime with Colonel White to sound out his views on what ought to be done. He pointed out, however, that for the next several weeks Colonel White will be particularly busy.
- 3. MTF will be pretty well occupied in November; in December we hope to be able to formalize proposals for the future. It is our view that participants for the Senior Seminars must be chosen on a different basis in the future, and that the Managerial Grid may or may not be the best type of seminar.

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